



Employer FAQ Sheet

Q: What is the Leadership Advance program?

A: Leadership Advance is a program of the Leadership Foundation of Greater Las Vegas for emerging leaders and those wanting to enhance their leadership and community knowledge. The program blends in-depth community education with practical, hands-on skills and leadership training. The first half of each session day is dedicated to a specific area of the Southern Nevada community, such as education, healthcare, business, community volunteerism, and armed forces, and features panels and some of Nevada's most influential business and community leaders. The second half of the day consists of leadership training with a facilitator, who will delve into a different subject each session day that will prepare the class members how to enhance, hone and sharpen their leadership skills. At the end of the program year, participants gain better insight into their own leadership styles and are better equipped for leadership roles within their organizations and in the community.

Q: How would my company and my employee benefit from the program?

Participants emerge from the Leadership Advance program equipped to handle leadership roles and responsibilities that are demanded of leaders today. As one alumnus stated, "I know that my values, aligning with my organization's, have made me more aware of my leadership styles and strengths and given me the ability to hone in on them in my day-to-day work. Leadership Advance helped me realize these strengths and the weight I place on them." After the program, your employee will join a distinguished group of alumni that includes some of Southern Nevada's most prominent business and community leaders dedicated to improving the quality of life in our community and developing our emerging leaders.

Employers benefit from the program by equipping emerging and existing leaders with enhanced skills to grow their leadership abilities, recognize strengths and address challenges more proactively and collaboratively. In addition, the community education piece of the program gives participants a solid foundation upon which they are prepared to address some of Southern Nevada's most pressing issues and become a force of change in the community. Your participation as an employer of a participant and future alumnus also bolsters your brand as one of community engagement and stewardship.

Q: What is the time requirement for my employee?

The class begins in September with a two-day overnight retreat, and then meets one Friday per month for ten months, for a day-long session. A calendar of all session days for the Class of 2018 can be viewed at leadership.vegas.

Q: What is the cost?

The cost for the program year is \$1,950 for the year for Chamber members, and \$2,450 for non-members. The cost is all-inclusive of incidentals, meals and materials for each session day. Please contact us if you have questions regarding membership, payment plans or tuition.

Q: What is the process?

All individuals must submit a completed application, which includes a signatory page from his or her employer, by June 1, 2017, at 4:00 p.m. Interviews are conducted by the alumni, and the class is selected in early August. All individuals are notified of their status at that time.

Please contact Kimberly Bagdasarian, Leadership Advance program coordinator, at 702.586.3825 or kimberly@leadership.vegas if you have any additional questions.